

	Report to: Northwards Housing Board 9 September 2008	Item No: 9b
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Title:	Board Membership and Recruitment		
Date:	1 September 2008		
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Confidential:			
For: (Please tick action required)	NOTING	DISCUSSION	APPROVAL ✓

PURPOSE OF REPORT

To inform the Board of progress and make recommendations to the Board regarding recruitment of Board Members at the AGM on 2 October 2008.

RECOMMENDATION

The Board are requested to:

1. Formally approve the appointment of Paul Seymour and David Leah as Independent Members and make this recommendation to the Council prior to the AGM.
2. Subject to Council approval appoint Paul Seymour and David Leah as Independent Members at the AGM
3. Re-appoint Michelle Carmichael as Tenant Member to the Board at the AGM.
4. Consider the verbal recommendation regarding the second Tenant Board Member.

IMPLICATIONS	
Equality & Diversity:	The election and recruitment process must be accessible and fair to all.
Financial:	Provision has been made within the 2008/09 budget.
Staffing:	None directly
Decency Target:	None directly
Governance:	The Articles of Association must be adhered to. This demonstrates that the Board have made suitable arrangements.
Risk Assessment:	This is not a primary or secondary risk.

Equality & Diversity Implications (Please tick where relevant):

BME	<input type="checkbox"/>	Lesbian/Gay/Bisexual/Transgender	<input type="checkbox"/>
Gender	<input type="checkbox"/>	Single Parents	<input type="checkbox"/>
Age	<input type="checkbox"/>	Domestic Violence	<input type="checkbox"/>
Disability	<input type="checkbox"/>	Alcohol/Drug Mis-users	<input type="checkbox"/>

Consultation/Consideration:

	Yes, No or N/A:	Name:	Date:
Sub-Committee:	n/a		
Area Panel:	n/a		
Task Groups:	n/a		
Ward Councillors:	n/a		

Board Membership and Recruitment

Background

The Board received a report at its May meeting informing of the requirement for this years election and recruitment:

Northwards' Articles of Association require one Tenant and one Independent Board Members to retire at this year's Annual General Meeting.

It is also required that Members appointed since the last AGM are required to stand down.

All Members required to retire or stand down may be re-appointed or stand for election if they so wish.

Current Situation

Paul Seymour and Michelle Carmichael were appointed after the last AGM and are therefore required to retire/restand at this AGM.

The Board has one tenant vacancy due to the sad death of Vera Salvatore.

Independent Vacancies

It was approved at July Board meeting that Paul Seymour will be reappointed to the Board at the AGM.

Following recruitment from Sub-Committee co-optees, the July Board meeting approved the recruitment panel's recommendation to appoint David Leah as Independent Board Member from 1 September 2008.

The Board are required to formally accept these proposal at this meeting and make this recommendation to the Council between 28 and 7 days prior to the AGM.

Tenant Vacancies

Both Tenant vacancies have been openly advertised to all Northwards tenants and leaseholders in the manner agreed.

Six applications were received. The Chair of the Board and Chief Executive decided that two applications were not acceptable on the grounds of not meeting the criteria for Board Members. One person withdrew after discussion. A further applicant did not attend a meeting or respond to telephone calls.

An election is not required as only two candidates remain for the two vacancies available. An interview with the Chair of the Board and Chief Executive has been arranged on Thursday 4 September for one candidate, a verbal update and recommendation will be given to the Board at September meeting.

Michelle Carmichael is the other candidate; it is recommended that the Board reappoint Michelle at Northwards AGM on 2 October 2008.