

	Report to: Northwards Housing Board 11 March 2008	Item No: <h1>5a</h1>
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Title:	Board Champions		
Date:	3 March 2008		
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Confidential:	No		
For: (Please tick action required)	NOTING ✓	DISCUSSION	APPROVAL

PURPOSE OF REPORT

To inform the Board of their Champion role following on from the discussion at the last Board meeting.

RECOMMENDATION

The Board notes the report and agrees the development of Champion role description and induction process.

IMPLICATIONS	
Equality & Diversity:	A Champion role has been allocated for Equality and Diversity, Financial inclusion, Respect Standard, Access and Customer Care, Resident Involvement and Housing Opportunities and Human Resources
Financial:	A Champion role has been allocated for Value for Money and Performance
Staffing:	A Champion role has been allocated for Human Resources
Decency Target:	A Champion role has been allocated for Asset Management and Environment
Governance:	The creation of Champion rules will assist with achieving excellent governance.
Risk Assessment:	A Champion role has been created for Health and Safety

Equality & Diversity Implications (Please tick where relevant):

BME	<input checked="" type="checkbox"/>	Lesbian/Gay/Bisexual/Transgender	<input checked="" type="checkbox"/>
Gender	<input checked="" type="checkbox"/>	Single Parents	<input checked="" type="checkbox"/>
Age	<input checked="" type="checkbox"/>	Domestic Violence	<input checked="" type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	Alcohol/Drug Mis-users	<input checked="" type="checkbox"/>

Consultation/Consideration:

	Yes, No or N/A:	Name:	Date:
Sub-Committee:	N/A		
Area Panel:	N/A		
Task Groups:	N/A		
Ward Councillors:	N/A		

Background

The Board agreed at its meeting on 15 January to approve the idea of Board Champions and approved its implementation in April with the new Business and Delivery Plan.

- The Board discussed at the meeting other Champion areas; Human Resources and Staffing. A further area "Housing Opportunities" was suggested and agreed at Neighbourhood & Quality Sub-Committee. These areas have been added and the Chair and Vice Chair have now been allocated a Champion area.
- The Board gave their initial choices at the meeting.
- Diane Roberts contacted absent Board Members to establish their preferences.
- It was agreed that the allocation should be linked to Sub-Committee membership and the area was to be linked to named staff.
- The Chair and Vice Chair were given delegated authority to allocate Champion roles.

Proposal

The Chair and Vice Chair have considered preferences, Sub-Committee membership and personal strengths. The following allocation of areas is proposed.

Board Champions April 2008		
Area (Sub-Committee)	Proposed Champion	Lead Officer
Asset Management (PP)	Michelle Carmichael	Claire Hopkins
Equality & Diversity (HRE)	Susan Ratchford	Steve Finegan
Resident Involvement (NQS)	Joan FitzGerald	Claire Tyrrell
Value for Money (RA)	Harvey Norton	Alison Foster
Respect Standard (NQS)	June Hitchen	Julie Wilson
Financial Inclusion (RA)	Martin McKeivitt	Alison Foster
Access and Customer Care (NQS)	Anna Trotman	Steve Finegan
Environmental (PP)	Mike Hackett	Claire Hopkins
Health & Safety (PP/HRE)	Vera Salvatore	Paul Maidment
Performance (RA)	Rachel Christie	Steve Finegan

Human Resources (all)	Fatima Adamjee	Lisa McBurnie
Housing Opportunities (NQS)	Paul Seymour	Anne Duffield

Recommendation

The Board are asked to note this report.

It is proposed that a role description and an induction process is developed the Board are requested to agree this proposal.