

 Northwards Housing North Manchester's Council Homes	Report to: Northwards Housing Board 11 September 2007	Item No: <h1>8a</h1>
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Title:	Board Member Recruitment		
Date:	21 August 2007		
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Confidential:			
For: (Please tick action required)	NOTING	DISCUSSION	APPROVAL ✓

PURPOSE OF REPORT

To present to the Board recommendations to fill both Tenant and Independent Board Member vacancies.

RECOMMENDATION

That the Board approves:

- a) that Riverways Area Panel and recognised Tenants and Resident Group Members in the Riverways area are canvassed to seek candidates for co-option to the Board
- b) the recommendation that the independent vacancy is advertised as appropriate for one-year co-option until the next Annual General Meeting
- c) that a Panel of Board Members and the Chief Executive interview candidates for both vacancies and make recommendations to the Board for co-option.

IMPLICATIONS	
Equality & Diversity:	It is a key part of the Governance arrangements that Equality & Diversity are embedded throughout. The Board should as far as possible be representative of the community it serves
Financial:	Recruitment costs within existing budget
Staffing:	None directly
Decency Target:	None directly
Governance:	Equality of representation should be maintained
Risk Assessment:	Good decision making and delegation must be maintained

Equality & Diversity Implications (Please tick where relevant):

BME	<input checked="" type="checkbox"/>	Lesbian/Gay/Bisexual/Transgender	<input checked="" type="checkbox"/>
Gender	<input checked="" type="checkbox"/>	Single Parents	<input type="checkbox"/>
Age	<input checked="" type="checkbox"/>	Domestic Violence	<input type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	Alcohol/Drug Mis-user	<input type="checkbox"/>

Consultation/Consideration:

	Yes, No or N/A:	Name:	Date:
Sub-Committee:	n/a		
Area Panel:	n/a		
Task Groups:	n/a		
Ward Councillors:	n/a		

Background

a) Tenant Board Member Vacancy

Two vacancies were created by the rotational retirement of Sue Ratchford and Michelle Blakeley. The Summer edition of Northwards Natter was circulated to all tenants and leaseholders and this included a flyer inviting applications giving options to find out more and offering support to complete the application form. Four people expressed interest, of which only one application (Sue Ratchford) was received by the closing date.

Sue Ratchford will be reappointed to the Board at the AGM, leaving one tenant vacancy. The retirement of Michelle Blakeley leaves the Riverways area of Northwards without Board representation in terms of tenants or leaseholders. Whilst this is not essential as tenants or leaseholders on the Board are not intended to be representatives of the area in which they live, it would seem to be preferable in terms of balance that all three Panel areas are represented on the Board. It is within the Board's power to define what criteria to apply when considering co-option.

b) Independent Board Member Vacancy

One Independent Board Member was required to retire by rotation. Ade Alao announced his resignation of Chair and from the Board at 19 July Board Meeting. The Board may appoint any person who is willing to act as an Independent Board Member to fill a vacancy until the next Annual General Meeting.

Recommendation

That the Board approves

- a) that Riverways Area Panel and recognised Tenants and Resident Group Members in the Riverways area are canvassed to seek candidates for co-option to the Board
- b) the recommendation that the independent vacancy is advertised as appropriate for one-year co-option until the next Annual General Meeting
- c) that a Panel of Board Members and the Chief Executive interview candidates for both vacancies and make recommendations to the Board for co-option.