



Report to:

Northwards Housing Board

16th May 2006

Item No:

11

Title:	Draft Equality and Diversity Action Plan		
Date:	9 th May 2006		
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Confidential:			
For: (Please tick action required)	NOTING	DISCUSSION	APPROVAL √

PURPOSE OF REPORT

To inform and advise the Board of the Equality and Diversity Action Plan and the milestones of achievement.

RECOMMENDATION

It is recommended that the Board approve the action plan, following consultation with the HR and Equality Sub-Committee and the Area Panels.

IMPLICATIONS

Equality & Diversity:	Yes – The action plan will address Equality and Diversity in all areas of Northwards Housing's operations..
Financial:	Yes – Resource, publication and translation costs. Training costs.
Staffing:	Yes – Staff time will be required to develop procedures and publications and to address Equality and Diversity issues.
Decency Target:	No
Governance:	Yes – Equalities and Diversity is a key element of the Boards' strategic direction of Northwards Housing. The makeup of the Staff and Board need to reflect the community of North Manchester.

Equality & Diversity Implications (Please tick where relevant):

BME	<input type="checkbox"/>	Lesbian/Gay/Bisexual/Transgender	<input type="checkbox"/>
Elderly	<input type="checkbox"/>	Single Parents	<input type="checkbox"/>
Young	<input type="checkbox"/>	Domestic Violence	<input type="checkbox"/>
Disability	<input type="checkbox"/>	Alcohol / Drug Mis-users	<input type="checkbox"/>

Consultation/Consideration:

	Yes, No or N/A:	Name:	Date:
Sub-Committee:	yes	Human Resources & Equality	25 April 2006
Area Panel:	yes	All Area Panels	25/26 April 2006
Ward Councillors:	No		