



## Report to:

Northwards Housing Board

13<sup>th</sup> July 2006

## Item No:

# 13d

<b>Title:</b>	Equality Impact Assessment Toolkit		
<b>Date:</b>	13 <sup>th</sup> July 2006		
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<b>Confidential:</b>			
<b>For: (Please tick action required)</b>	<b>NOTING</b>	<b>DISCUSSION</b>	<b>APPROVAL</b> √
<b>PURPOSE OF REPORT</b>			
<ul style="list-style-type: none"> <li>To inform the Board of the purpose of Equality Impact Assessments and</li> <li>Make proposals for Northwards Housing to pilot an Equality Impact Assessment toolkit, based on Sheffield Homes, in order to carry out Equality Impact Assessments. This toolkit has already been approved by the HR &amp; Equality Sub-Committee.</li> </ul>			
<b>RECOMMENDATION</b>			
<ul style="list-style-type: none"> <li>The Board to approve to pilot the Equality Impact Assessment Toolkit.</li> </ul>			
<b>IMPLICATIONS</b>			
<b>Equality &amp; Diversity:</b>	Yes- it sets out the organisations method of reducing inequality through the assessment of policies, procedures and project proposals.		
<b>Financial:</b>	No		
<b>Staffing:</b>	Yes- Managers will be required to carry out Equality Impact Assessments within their own functions.		
<b>Decency Target:</b>	No		
<b>Governance:</b>	No		

**Equality & Diversity Implications** (Please tick where relevant):

BME	<input checked="" type="checkbox"/>	Lesbian/Gay/Bisexual/Transgender	<input checked="" type="checkbox"/>
Elderly	<input checked="" type="checkbox"/>	Single Parents	<input checked="" type="checkbox"/>
Young	<input checked="" type="checkbox"/>	Domestic Violence	<input checked="" type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	Alcohol / Drug Mis-users	<input checked="" type="checkbox"/>

**Consultation/Consideration:**

	<b>Yes, No or N/A:</b>	<b>Name:</b>	<b>Date:</b>
<b>Sub-Committee:</b>	<b>Yes</b>	<b>HR &amp; Equality Sub-Committee</b>	<b>20.06.06</b>
<b>Area Panel:</b>			
<b>Ward Councillors:</b>			