



Report to:

Northwards Housing Board

13 July 2006

Item No:

13b

Title:	Equality & Diversity Staffing Proposal		
Date:	3 July 2006		
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Confidential:	No		
For: (Please tick action required)	NOTING	DISCUSSION	APPROVAL √

PURPOSE OF REPORT

To ensure we meet legal requirements related to Equality & Diversity issues by creating a permanent Equality & Diversity Officer employed by Northwards Housing.

RECOMMENDATION

That the Board approves the HR & Equality Sub-Committee recommendation to: recruitment of an Equality & Diversity Officer and that he/she will work in the Service Improvement Team.

IMPLICATIONS

Equality & Diversity:	Yes- Equality & Diversity Officer will ensure that E & D issues are embedded throughout the organisation
Financial:	Yes, salary costs can be met with existing budget.
Staffing:	Yes- The Equality & Diversity Officer is an additional post to deliver the commitment to Equality & Diversity
Decency Target:	No
Governance:	Yes- The E & D Officer will prepare reports for the HR & Equality Sub-Committee and the Board and provide additional training.

Equality & Diversity Implications (Please tick where relevant):

BME	<input checked="" type="checkbox"/>	Lesbian/Gay/Bisexual/Transgender	<input checked="" type="checkbox"/>
Elderly	<input checked="" type="checkbox"/>	Single Parents	<input checked="" type="checkbox"/>
Young	<input checked="" type="checkbox"/>	Domestic Violence	<input checked="" type="checkbox"/>
Disability	<input checked="" type="checkbox"/>	Alcohol / Drug Mis-users	<input checked="" type="checkbox"/>

Consultation/Consideration:

	Yes, No or N/A:	Name:	Date:
Sub-Committee:	Yes	Human Resources & Equality	20 June 2006
Area Panel:	N/A		
Ward Councillors:	N/A		