

 <p>Northwards Housing North Manchester's Council Homes</p>		Report to: Northwards Housing Board 12 May 2015		Item No: <h1>11a</h1>	
Title:		Board Member Recruitment Update			
Date:		30 April 2015			
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Confidential:		No			
For: (Please tick action required)		NOTING		DISCUSSION	
				APPROVAL ✓	
PURPOSE OF REPORT					
The purpose of this report is to confirm the Board's decision to re-select Guy Johnson and Hilary Vaughan as Independent Board Members.					
RECOMMENDATION					
The Board is asked to approve the re-selection of Guy Johnson and Hilary Vaughan as Independent Board Members at Northwards' AGM 2015. The Board is also asked to note the progress with Tenant Board Member recruitment 2015.					
IMPLICATIONS					
Risk Management		RR08 Effective Governance			
Regulatory & legal compliance		In line with the code of governance recruitment to Board vacancies must be open, transparent and based on merit. It is also good practice that members are selected or elected on a systematic and continuous basis.			

Consultation/Consideration:

	Yes, No or N/A:	Name:	Date:
Sub-Committee:			
Area Panel:			
Task Groups:			
Ward Councillors:			

Board Recruitment Update

1.0 Board Member Appointments

- 1.1 In July 2010 the Board approved maximum lengths of time for Directors to serve on the Board. The Board agreed a maximum term of 9 years, but with staggered retirement dates to achieve continuity.
- 1.2 Board Members may choose to stand again for appointment either by election (Tenant Board Members) or by selection (Independent Board Members) providing their tenure is less than 9 years.
- 1.3 Council Board Members are appointed annually and are confirmed each June by the Council as part of their process for appointments to external bodies.

2.0 Independent Board Member Recruitment 2015

- 2.1 In accordance with the Memorandum and Articles, two Independent Board Members are due to stand down by rotation at this year's AGM. According to Northwards' succession plan, Guy Johnson and Hilary Vaughan are the Independent Board Members who are due to stand down. Both Guy and Hilary indicated that they would like to stand again.
- 2.2 At the Board Away Day on Friday 24 April 2015, the Board discussed the Independent Board member positions. Board members agreed that Guy and Hilary have the skills, knowledge and experience required at this time, and confirmed that they wish to re-select them both as Independent Board Members.

3.0 Tenant Board Member Recruitment 2015

- 3.1 In accordance with the Memorandum and Articles, one Tenant Board Member is due to stand down by rotation at this year's AGM. According to Northwards' succession plan Madeline Mendy is the Tenant Board Member who is due to stand down. Madeline has indicated that she would like to re-stand.
- 3.2 The Tenant Board Member vacancy is currently being advertised to tenants by way of social media, mail chimp and posters in local offices. A flyer is also being inserted in May's rent statements.
- 3.3 An information session is being held for all tenants interested in the Tenant Board Member vacancy on 3 June 2015. The deadline for applications to become a tenant board member will be Friday 19 June 2015.
- 3.4 If there is more than one eligible tenant who wishes to stand for the Tenant Board Member position, an election day will be organised for Thursday 10 September 2015.

4.0 Recommendation

- 4.1 The Board is asked to approve the re-selection of Guy Johnson and Hilary Vaughan as Independent Board Members at Northwards' AGM 2015. The Board is also asked to note the progress with Tenant Board Member recruitment 2015.