

		<b>Report to:</b> Northwards Housing Board 20 January 2016		<b>Item No:</b> <h1>13e</h1>	
<b>Title:</b>		Board Member Recruitment 2016			
<b>Date:</b>		12 January 2016			
<b>Author:</b>		Tara Kelly		<b>Tel No:</b>	720 5874
<b>E mail:</b>		tara.kelly@northwardshousing.co.uk			
<b>Confidential:</b>		<b>No</b>			
<b>For:</b> (Please tick action required)		<b>NOTING</b> ✓		<b>DISCUSSION</b>	
		<b>APPROVAL</b>			
<b>PURPOSE OF REPORT</b>					
The purpose of this report is to advise the Board of the rotation of Board Members according to Northwards Memorandum and Articles, and to advise the Board of the recruitment of Board Members due this year.					
<b>RECOMMENDATION</b>					
The Board is asked to note that Sharon Thomas, Valerie Edwards and Paul Moran are due to retire at this year's AGM. The Board is asked to decide how it intends to select to the Independent Board Member vacancy.					
<b>IMPLICATIONS</b>					
<b>Risk Management</b>		RR08 Effective Governance			
<b>Regulatory &amp; legal compliance</b>		In line with the code of governance recruitment to Board vacancies must be open, transparent and based on merit. It is also good practice that members are selected or elected on a systematic and continuous basis.			

**Consultation/Consideration:**

	Yes, No or N/A:	Name:	Date:
<b>Sub-Committee:</b>			
<b>Area Panel:</b>			
<b>Task Groups:</b>			
<b>Ward Councillors:</b>			

## **Board Rotation and Recruitment**

### **1.0 Purpose of Report**

- 1.1 The purpose of this report is to advise the Board of the rotation of Board Members according to Northwards' Memorandum and Articles, and to advise the Board of the recruitment of Board Members due this year.

### **2.0 Board Member Appointments**

- 2.1 In July 2010 the Board approved maximum lengths of time for Directors to serve on the Board. The Board agreed a maximum term of 9 years, but with staggered retirement dates to achieve continuity.
- 2.2 Board Members may choose to stand again for appointment either by election (Tenant Board Members) or by selection (Independent Board Members) providing their tenure is less than 9 years.
- 2.3 Council Board Members are appointed annually and are confirmed each June by the Council as part of their process for appointments to external bodies.

### **3.0 Board Recruitment 2016**

- 3.1 In accordance with Northwards' Memorandum and Articles, one Independent Board Member and two Tenant Board Members are required to stand down by rotation at Northwards' AGM 2016.
- 3.2 Valerie Edwards and Paul Moran are the Tenant Board Members who are due to stand down at this year's AGM. As Val and Paul have only been on the Board for three years they can each re-stand for election if they so choose.
- 3.3 In line with Board recruitment practices, the Tenant Board Member vacancy will be advertised to all tenants. The Board agreed the Tenant Board Member Election Process for 2016 at the Board meeting on 10 November 2016. Discussions are taking place in relation to where the election days will be held due to the closure of the local offices. An update will be provided to the Board on possible venues should an election day be required.
- 3.4 Sharon Thomas is the Independent Board Member who is due to stand down at this year's AGM. As Sharon has only been a Board Member for three years she is eligible for re-selection to the Board. The Board should therefore decide how it intends to select to the Independent Board Member vacancy.

### **4.0 Recommendation**

- 4.1 The Board is asked to note that Sharon Thomas, Valerie Edwards and Paul Moran are due to retire at this year's AGM. The Board is asked to decide how it intends to select to the Independent Board Member vacancy.